

Unity_{of}
Walnut Creek

2020 Vision

Destiny Day

April 16, 2011



Unity of Walnut Creek - Destiny Day Agenda

Time	Topic	Presenter
10:00 a.m.	Calling the Circle	Rev. David
10:10	Review of Appreciative Inquiry Model and UWC's Engagement	Larry Wynn
10:20	Presentation of Vision, Mission and Values	Advisory Team
10:30	Presentation #1: Spiritual Growth	Design Team
11:00	Questions and Reflections	Larry and Design Team
11:15	Presentation #2: Spiritual Social Outreach (formerly Community Service)	Design Team
11:45	Questions and Reflections	Larry and Design Team
12:00 p.m.	Lunch	All
12:30	Presentation #3: Children and Family	Design Team
1:00	Questions and Reflections	Larry and Design Team
1:15	Presentation #4: Community Connection and Growth	Design Team
1:45	Questions and Reflections	Larry and Design Team
2:00	Next Steps for Destiny	Larry
2:15	Reflections and Celebrations	All
2:45	Reflections and Inspiration	Rev. David
3:00	Adjourn	All

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Spiritual Growth

Design Team Members

- Leader: Sappho Calfas
- Recorder: Ciel Gierke
- Team Members:
 - Anne Pieper
 - Bill Schramer
 - Carol Corlett
 - Don Corlett
 - Jeanne Fuson
 - Tra Holloway-Boxer
 - Scott Shnurman
 - Vicki Weiland, Advisory Team Liaison

Statement of Provocative Possibility

In support of personal and global transformation of consciousness, we nurture the belief that our oneness with Spirit is within all. We encourage Spiritual Growth through heart-centered prayer and meditation. We create a caring environment for wholeness and healing. We inspire joyful, vibrant and transformative programs, classes and experiences to unfold the Divine within. We are One.

Destiny Summary

- In the course of our research we have determined that to foster spiritual growth in our community, we need to offer opportunities for people at different stages of spiritual development and growth.
- We also determined that we need to have more Licensed Unity Teachers here at Unity Walnut Creek to provide Unity classes for credit.
 - We have come up with a variety of ways to accomplish these two areas including enhancing the curriculum we offer and offering SEE week on a more regular basis.
- Finally, we have come to the conclusion that one of the most effective tools for embracing transformation of consciousness is our HeartMath program. We are proposing adding more volunteer assistance to that program.

Spiritual Growth

Design Plan Responsibility Grid

Strategic Plan	Person / Role Responsible	Due Date	Budget
Activity 1 Guide → More Classes Develop a guide through which appropriately balanced curriculum and presentations can be selected. Use the guide to help offer a larger and more “balanced” variety of classes, presentations, and events for people at different places on their spiritual path.			
Develop a guide through which appropriately balanced curriculum and presentations can be selected.	Spiritual Growth Implementation Team Curriculum Committee	October 2011	\$50
Use the guide to help offer a larger and more “balanced” variety of classes, presentations, and events for people at different places on their spiritual path.	Curriculum Committee Presenter’s Committee Other Relevant Committees (for events)	Meetings are generally every 4-6 weeks to plan classes & Sunday workshops	Classes generate income Presentation costs or income varies by speaker
Activity 2 Support HeartMath Provide a deeper level of support for our HeartMath program, with additional volunteer help for some of the non-licensed aspects of supporting the program.			
Provide a deeper level of support for our HeartMath program, with additional volunteer help for some of the non-licensed aspects of supporting the program.	HeartMath Coordinator Volunteers	October 2011	Cost of volunteers printing the study packets
Activity 3 Offer Spiritual Education and Enrichment (SEE) classes Offer SEE classes developed by Unity Institute, via SEE week in August 2011 and August 2012, and also SEE classes offered as part of quarterly class offerings .			
Offer SEE classes developed by Unity Institute, via SEE week in August 2011 and August 2012, and also SEE classes offered as part of quarterly class offerings .	SEE Coordinator LUT’s and Minister Volunteers	August 2011 August 2012	According to 2006 SEE records, up front costs of approx. \$10,000 produced a net profit of about \$7,000. We were advised by our bookkeeper that the success of such a program has many variables.

Spiritual Social Outreach

Design Team Members

- Leaders: Edi Nelson and Joanne Cosgrove
- Recorder: Norma Fox
- Team Members
 - Gretchen Miller
 - Jackie McClory
 - James Choate
 - Meghan Diamond

Statement of Provocative Possibility

The Spiritual Social Outreach Team is the launch-point vehicle that engages others in providing humanitarian comfort and resources to those in need, protecting and healing our environment, and promoting a culture of peace.

Through our service, we promote people potential and co-create a world that works for all.

We facilitate the well-being of people in the local and global community.

We model, teach and celebrate our connection with God and the Spirit within us.

We affirm the interconnected web of Divine love, peace, joy, harmony and prosperity.

We supply resources and tools to those in need of physical and emotional support.

In providing services, we support others in connecting with the Divine Presence in their own lives.

The ebb and flow of giving and receiving allow for the understanding that server and served cannot exist without the other. Daily, we create our world.

We are one.

Destiny Summary

Our Design Team is excited about offering Unity of Walnut Creek members many options to be involved in community and humanitarian service. This engagement will create service opportunities in which we can be a vehicle for Spirit to flow through us as we engage in activities that bring forth a world of harmony, wholeness and peace. By providing service, empowerment and healing to those in need, and to the earth that sustains us, we co-create a world that works for all.

We achieve this goal by engaging in Spirit-guided actions in three areas of need:

- Humanitarian care and empowerment
- Environmental protection and healing
- Peace education and skills training

Spiritual Social Outreach

We have designed specific activities which will allow us to be directly and visibly engaged with our local and global community in these three areas of need.

- In the area of Humanitarian Care, we will coordinate a service team for direct engagement and support at the Monument Crisis Center; develop a Spiritual Social Outreach Resource Manual and Bulletin Board for our congregants; and continue the Homeless Lunch program, the Warm Clothes Drive, and the Unity Member Care team.
- In the area of Environmental Stewardship, we will implement the comprehensive EarthCare program developed by Unity Worldwide Ministries (UWM); a local watershed restoration project and the Awakening the Dreamer support group.
- In the area of Peace Education, we will implement the annual Season for Nonviolence program (Jan.30-April 4) and continue and expand the BePeace trainings, and the HeartMath program.

Design Plan Responsibility Grid

Strategic Plan	Person / Role Responsible	Due Date	Budget
Activity 1			
Humanitarian Outreach		Coordinators / Facilitators	
Monument Crisis Center	Gretchen Miller	August 2011	\$110
Homeless Lunch Program	James Choate	Existing	\$8,370 (donated funds)
Warm Clothes Drive	James Choate, Lani Lee	Existing	\$0
SSOT Resource Manual & Bulletin Board	Joanne Cosgrove, Edi Nelson	June 2011	\$950 (primarily for new bulletin board)
Unity Member Care Team	Joanne Cosgrove	April 17, 2011	\$40
Activity 2			\$500 (estimated) for purchase of materials recommended by energy audit
EarthCare Program			
Unity EarthCare Program	EarthCare Coordinator, N. Fox	April 2011	
Watershed Restoration	Watershed Team Leader, TBA	April 2011	
Activity 3			
Peace Education			
Be Peace	Jackie McClory	July 2011	
Season for Nonviolence	SNV Coordinator, TBA	June 2011	
HeartMath	Recruit Liaison / Coordinator	Ongoing	

Children and Family

Design Team Members

- Leaders: Lisa Snortum-Phelps and Jeremy Branch
- Recorder: Mike McGuire
- Team Members
 - Julie Choate
 - Kathleen Eggelston
 - Lani Lee
 - Margaret Schreiber
 - Marion Crew
 - Pat Morgan
 - Susan Petersen
 - Veronica Wolfe, Advisory Team Liaison
 - Vicki McCaslin

Statement of Provocative Possibility

This is what we stand for:

We are a sanctuary of joy, love, safety, and acceptance for children, parents, grandparents, aunts, uncles, cousins, and every person. We are a community that unites the generations and appreciates all stages of life. We honor the light that shines from within each one of us while we also celebrate our oneness. We provide heart-centered activities, education, events, mentorship and retreats which nurture spiritual growth, communion, and leadership. We empower children to live with integrity, respect, and compassion, and to shine their light to the world.

Children and Family

Destiny Summary

The Children and Family Team make the following recommendations to the Unity of Walnut Creek spiritual community:

- We propose that the current Youth Ed program be “crystallized” with more extensively planned curriculum which includes HeartMath, Compassionate Communication, and BePeace materials, as well as experiential training, through service to others, in the 5 Unity Principles. We intend that our youth be guided to become compassionate young people living heart-centered lives, grounded in the truth that God is their source.
- We propose that the number of high-level and casual volunteers be increased and that formal training be provided. Our intention is to establish frequent monthly, seasonal, annual, and unique activities which promote a deeper sense of community across all generations. We hope to raise awareness for the need to accommodate children and their families in the planning of all Unity of Walnut Creek events, while maintaining sensitivity to the needs of everyone else in the community.
- Lastly, we plan to mentor our YOU with their own annual service projects as they reach beyond our Unity community.

Design Plan Responsibility Grid

Strategic Plan	Person / Role Responsible	Due Date	Budget
Activity 1 Crystallize the Sunday Children’s Program	Youth Director Lani Lee, Jeremy Branch, and 2-4 volunteer committee members (youth ed. teachers or assistants)	December 2011	\$300
Activity 2 The “Inspiring Integration” Team	2 team co-leaders 3-6 volunteer team members (from congregation)	Team: July 2011 Survey: Oct. 2011	\$20 for survey \$200 - \$400 for paid child care attendants (estimated)
Activity 3 Child-Led “Acts of Kindness” Project	Susan Petersen and 2 YOU adult volunteers	Volunteers in place by June 15, 2011 Program commences Sept. 2011 and renews annually	Will be determined annually as part of program process

Community Connection and Growth

Design Team Members

- Leaders: Lisa Nichols and Charles Paduano
- Recorder: Dave Paulson
- Team Members
 - Eileen Housfeld
 - Katherine Paulson
 - Kathy Bate
 - Mike McGarvey
 - Peter Weiler
 - Susan Galvan, Ministerial Representative
 - Suzanne Perry-Paige, Advisory Team Liaison
 - Vicky Berry

Statement of Provocative Possibility

Unity of Walnut Creek is a spiritual home of acceptance, welcome and inclusion. We invite people in, greet them with warmth and respect, and guide them to opportunities for growth, healing, and a sense of belonging.

We talk, sing, dance and break bread together. We learn from each other, uplift each other, help each other to heal, and we pray and meditate together.

- We attune to our oneness with God and all creation through worship, music and prayer.
- We build community and spark deep friendships through celebrations, volunteer opportunities, outreach, interest groups and small groups.
- We experience peace, solace, and joy through heart ministry, healing events and spiritual fellowship.
- We offer support and education through our book center, classes, workshops, children's and youth programs, and online resources, serving people of all ages as they pursue their unique spiritual paths.

We communicate effectively so people find what they need with ease. As we welcome in the community and create connections, Unity of Walnut Creek expands its presence and its potential to help all to grow spiritually and to bring forth peace and wholeness in the world.

Community Connection and Growth

Destiny Summary

As we create a welcoming, connected and involved community, Unity of Walnut Creek will expand in numbers, in prosperity, and in radiant love. This vision of community connection and growth can be manifested through three strategies:

- Enhance the welcoming experience at Unity of Walnut Creek through the creation and support of a Host Team, regular Membership classes and Sacred Gatherings where connections can be made and people can learn more about Unity, enhanced announcements and handouts, a follow up process and the creation of a new role of Ambassador.
- Facilitate the formation and vitality of Interest Groups and Small Groups by providing opportunities for leaders to step forward and groups to be formed, primarily at two Participation Days each year; developing a leadership manual; providing leader training; communicating in new and effective ways; and supporting group participants as needed.
- Elevate volunteering to the status of conscious and joyful spiritual practice by forming a “Heart Volunteer Support Team,” holding two Participation Days a year, creating and updating a volunteer opportunities guide, developing a leadership manual, providing leader and volunteer training and promoting the consciousness of “service as a sacred activity.”

Design Plan Responsibility Grid

Strategic Plan	Person / Role Responsible	Due Date	Budget
Activity 1 Host Team creation and development	Host Team Coordinator	July 1, 2011	\$500 minimal \$2,164 optimal
Activity 2 Form Interest Groups and Small Groups and create a structure to support and continuously form new ones	Community Life Minister	July 31, 2011	Shared with volunteer team; \$700 additional first year
Activity 3 Elevate volunteering to the status of conscious and joyful spiritual practice	Community Life Minister, Heart Volunteer Support Team	July 31, 2011	\$2,475 first year

